

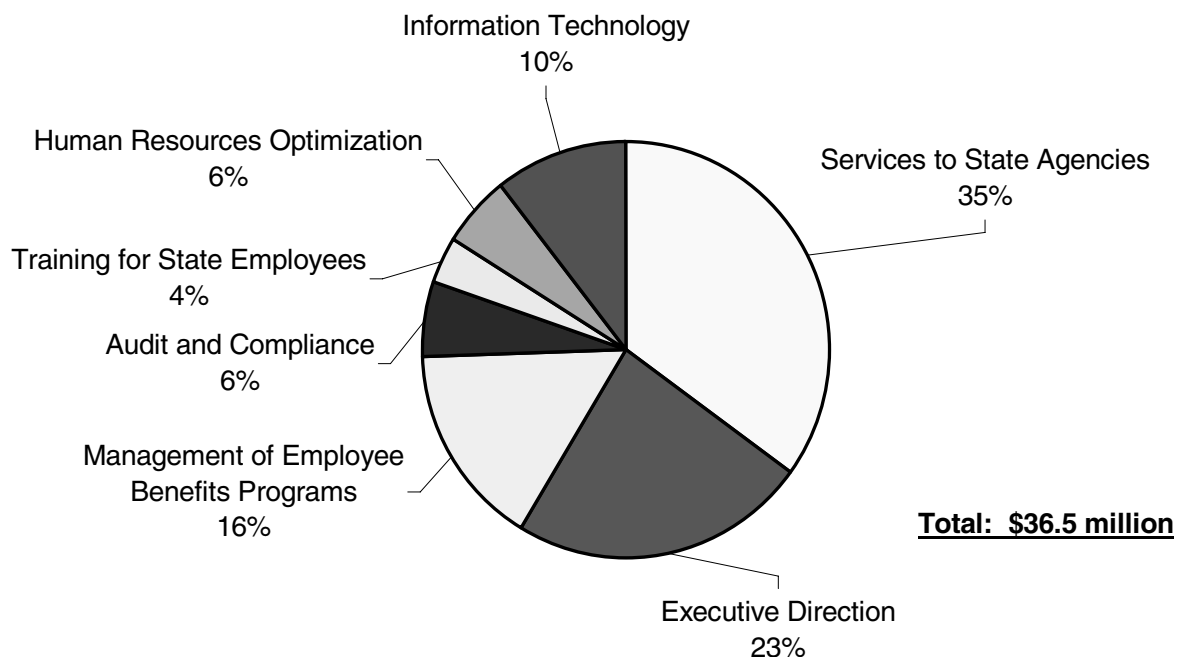
Department of Civil Service

The Department of Civil Service provides human resource management services to attract and retain an effective state workforce. The department implements policies, rules, and procedures adopted by the Civil Service Commission. The Commission oversees classification of positions, rates of compensation, candidate qualifications, personnel transactions, conditions of employment, and professional development training. *The Governor's proposed budget for fiscal year 2007 recommends total funding of \$36.5 million, of which \$7.0 million is general fund.*

Budget Highlights - The fiscal year 2007 Executive Budget:

- Continues the multi-year effort to consolidate and reduce Human Resources positions throughout the state. Through the Human Resources Optimization project the state will save \$1.2 million in fiscal year 2007, for total cumulative savings of \$13.0 million.
- Allocates \$12.8 million to provide customized human resource services to state agencies to help them attract quality employees.
- Provides \$5.8 million in restricted resources to oversee the employee health, dental, vision, and life insurance plans for over 55,000 active and 45,000 retired employees. Recent negotiations with health care providers reduced related insurance costs by \$10.6 million.
- Includes \$1.3 million to provide training to enhance the skills of state employees.

Civil Service Provides State Workforce Services



Fiscal Year 2007 Governor's Recommendation Department of Civil Service (\$ in Thousands)	
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	FY05 Appropriation	FY06 Current Law	FY07 Recommended
GF/GP	\$7,672.1	\$7,102.4	\$6,972.2
All Funds	\$35,146.7	\$35,941.6	\$36,547.1
	% Change - GF/GP	-7.4%	-1.8%
	% Change - All Funds	2.3%	1.7%

[illegible]